



2.2.4 Work Health and Safety (WHS) Policy

Spaceframe Buildings is proud of its commitment to safety and people and the implementation of an effective Health and Safety Management System. Our Health and Safety Management System is a key tool in managing health and safety risks by implementing, maintaining, assessing, analysing and constantly improving a healthy workplace.

A person conducting a business or undertaking (PCBU) has a primary duty to ensure as far as reasonably practicable that workers and other persons are not exposed to health and safety risks. PCBU has specific obligations under the Regulations to maintain a safe work environment, consult, train and maintain its working environment.

2.2.4.1 Objectives

The implementation of established targets and objectives allows us to continually improve our health and safety environment. The tangible benefits that this will provide our operations, include an efficient and conscientious work force focused on providing controlling and minimising risks. Accordingly, Spaceframe Buildings' Directors, management and staff are totally committed to achieving the following health and safety objectives:

- a. imposing a positive duty of care and exercising due diligence to do all that is reasonably practicable to ensure health and safety of our people, employees, subcontractors and clients,
- b. implementing and maintaining a Health and Safety Management System modelled on AS 4801:2001,
- c. striving to achieve "injury free" project sites,
- d. documenting clear guidelines regarding health and safety responsibilities of all levels of employment,
- e. providing instruction, information and training to achieve competence in work responsibilities and procedures,
- f. providing for employee participation in review of workplace health and safety issues,
- g. striving for safety at all times, reporting unsafe acts or situations,
- h. establishing measurable objectives and targets to ensure continued improvement aimed at elimination of work-related injury and illness, and
- i. compliance with relevant Health and Safety Legislation, Regulations, Australian Standards and Codes of Practice.

This Policy statement will be:

- a. implemented, maintained and communicated to all employees and subcontractors,
- b. available to all interested parties;
- c. prominently displayed at the Spaceframe Buildings office and at all project sites;
- d. amended as necessary (g, when triggered by process changes, regulatory changes, and unforeseen circumstances); and
- e. reviewed periodically, and at least annually to ensure it remains relevant.

2.2.4.2 Commitment

Management is committed to providing a safe workplace and will utilise the appropriate resources to achieve best practise in this regard. Equally all employees have a responsibility to work safely, use the training, resources and equipment provided and support a safe work environment.

Every member of our management and staff is charged with the responsibility of delivering and the implementation of this safety system. We urge each of our staff to embrace this with the passion that we have for this significant aspect of our business and strive to constantly improve and find safer and healthier ways of growing our business.

Fulfilling the above policy objectives requires a dedicated and disciplined approach to safe work by everyone and a commitment from all our people, employees on site, subcontractors, visitors and suppliers to a safe work environment.

Jane Raspotnik – Director - Administration

Peter Raspotnik – Managing Director