

HEALTH, SAFETY, ENVIRONMENT AND QUALITY POLICY

POLICY PURPOSE

Spaceframe Buildings is committed to health, safety, environment & quality (HSEQ) in all our activities and these are core values within the company. Our major goal is to partner with our clients to drive productivity and minimise risk, allowing our clients to concentrate on their core operations. The long-term business success of Spaceframe Buildings relies on:

- Meeting our statutory, regulatory, legal obligations and industry standards
- Continual improvement of the company processes and complete customer satisfaction
- Full involvement of all personnel to ensure complete awareness of the significance and importance of their work and how they contribute to achieving quality goals, environmental protection and the health and safety of workers.

We jointly have primary responsibility for delivering our HSEQ core values and obligations as well as the measurable objectives and targets for the company.

SCOPE OF POLICY

All Spaceframe Buildings workers are responsible for meeting their obligations and compliance with our HSEQ management system. Furthermore, those who provide goods and services to the company must comply with their own legal obligations as well as our organisation's HSEQ policies and requirements.

We achieve our goals and commitment to effective HSEQ management by:

- Having an effective integrated HSEQ management system with continual improvement and corrective/preventive actions where required
- Ensuring resources and capabilities for HSEQ across the company, this includes a commitment to providing safe and healthy working conditions as well as providing enough suitable resources to implement and maintain our HSEQ systems
- Pursuing continual improvement of results through the implementation of the requirements of ISO 9001, ISO 14001, ISO 45001 & AS/NZS 4801 and implementing effective operating procedures into practice to minimise risk
- Establishing measurable objectives and targets to ensure continual improvement aimed at elimination of work-related injury and illness and the prevention of pollution
- Promoting and implement practices aimed at reducing the consumption of materials, natural resources, and energy
- Aiming to purchase and use environmentally safe and sustainable resources in our operations. Our waste management practices will aim to be environmentally sound and encourage the re-use or recycling of materials where possible
- Ensuring we remain a business that is committed to the natural environment, it is vital that all employees and contractors conduct their work in an environmentally sensitive manner that is consistent with this Policy
- Having a commitment to:
 - Eliminating hazards and reducing HSEQ risks
 - The consultation and participation of workers and where they exist the workers representatives
 - Involving our people in quality related decisions and initiatives.
- Improving customer satisfaction with periodic checks, questionnaires and the analysis of complaints received, in order to translate the results obtained into goals for improving various processes
- Working closely with our clients and interested parties to ensure that we collect feedback, understand their needs, and meet (and exceed where possible) their expectations
- Applying our HSEQ skills in the design and installation of our services, to eliminate or minimise hazards and risks and provide maximum efficiency
- Keeping the quality of products and services and environmental, health and safety parameters under control through systematic monitoring and measuring

- Ensuring our employees/workers are aware that they have the right to remove themselves from any work situation that they may consider dangerous to their health or life
- Training and educating our people to continually improve skills, awareness and knowledge of quality issues and work practices

We never allow operational profit to take precedence over HSEQ. If there is ever a conflict, we all have a responsibility to choose HSEQ first. Together with management at all levels, we will always support that choice.

To demonstrate our commitment to HSEQ, this policy will be visibly displayed in the Spaceframe Buildings places of work and communicated to our employees, customers, subcontractors, suppliers and interested parties.

To ensure we remain a business that is committed to quality it is vital that all employees and subcontractors conduct their work in a manner that consistently complies with defined processes, systems, and controls.

This policy will be reviewed periodically to ensure it remains relevant, appropriate, and aligned with Spaceframe Buildings core values and business goals.



Jane Raspotnik
Joint Managing Director



Peter Raspotnik
Joint Managing Director

